



Environmental and Quality Policy Ocab Group

Sustainability is at the heart of our business. We use existing resources to create a circular business model. For us, sustainability is not an issue to be tackled by individuals or companies alone, which is why we work together across borders to help the entire industry move forward.

This environmental and quality policy applies to all employees as well as to suppliers, customers and hired personnel within Ocab, including all countries and operations.

In our environmental and quality work, we strive to constantly reduce the business's climate impact both before, during and after the service is performed to achieve our common climate ambitions by 2030. For us, this means that we must deliver resource-efficient products and services that contribute to a circular society where we endeavour to prevent, control and restore as far as possible instead of demolishing, throwing away and buying new.

We strive to reduce fossil fuel purchases by moving towards a more electrified vehicle fleet and being closer to customers. We also strive for our premises to be free from fossil heating and to have 100 percent renewable energy in our premises.

The environmental and quality work must be characterized by constantly improving operations in line with our customers' demands and expectations, society's development and current legislation. The work must be anchored throughout the organization through a well-integrated environmental and quality management system that helps us to regularly evaluate our significant aspects and ensure that our operations comply, monitor and follow up on environmental legislation.

We create good conditions and opportunities by:

- Continuously evaluating and preventing environmental and sustainability risks as well as quality deficiencies.
- Strengthening awareness and the competence of employees to create commitment, understanding and responsibility in making well-founded decisions in daily work.
- Transparently communicating the environmental impact of our assignments.
- Leading the development towards climate neutrality.
- Working according to established schedules and ensure transparent communication.
- Setting the same requirements and following up suppliers and partners in the same way as ourselves.

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